

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Agency Human Resource Activity Through May FY-83

FROM:

1012 Ames

C/HRPS

EXTENSION

NO.

DATE 22 August 1983

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1 DD/OP-PA&E
1006 Ames

23 AUG 1983

2.

3 EA/OP
5E-58 Hqtrs.

4.

5 DD/OP
5E-58 Hqtrs.

6.

7 D/OP
5E-58 Hqtrs.

8.

9. DD/OP/PA&E

25 AUG 1983

10.

11.

12. C/HRPS

13.

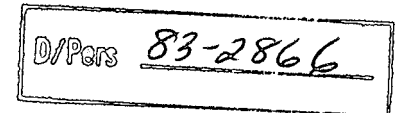
14.

15.

1 TO 5 & 6.
We forwarded Bob White
to Bureau for PRA review
separately [para 3 of the
attached] and will report
his findings to you.
Pate

9-12.
You might
consider sending
this forward in about
a week. Pate

~~SECRET~~



22 August 1983

MEMORANDUM FOR: Director of Personnel

FROM:

[Redacted]
C/HRPS/OP

SUBJECT: Agency Human Resource
Activity Through May FY-83

1. The attached Human Resource Management Information System (HRMIS) graphs highlight the Agency personnel activity through two-thirds of FY 1983. Although the attached material does not present any dramatic trend changes, there are a number of interesting factors that have been highlighted for your review of the attached material.

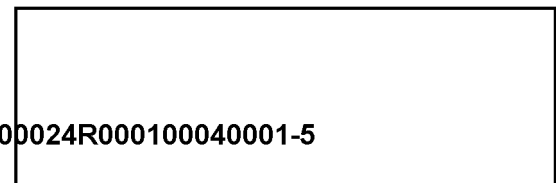
2. Charts A through C reflect the impact of OP's EOD controls for FY 1983. For the first four months of FY 1983, our monthly EOD average was [Redacted]. During the next four months, however, it dropped to a monthly average of [Redacted].

3. Charts D through J reflect a constant increase in the Agency's PRA's during the initial eight months of FY 1983. This increase amounts to 368 more employees PRA'ed in May than there were in October 1982. A particularly large increase of 62 percent is noted in the Technical category.

4. Charts K and L show high points in the separation cycle in April and May, rather than the traditional highs of June and July. Since our separation peaks have traditionally been driven by retirements, we would also expect this anomaly to be reflected in our FY-83 retirements.

5. Charts M and N reflect the expected peak highs in January and April 1983. It is quite possible that we saw a retirement peak in April in lieu of June, as an employee reaction to concerns about pending changes in the Federal retirement system. A continuing rise in the number of retirement eligibles is noted, increasing from [Redacted] in May 1982 to [Redacted] in May 1983, despite an unusually large number of retirements in April 1983. We will have to continue to closely monitor this growing segment of Agency employees.

~~SECRET~~



~~SECRET~~

6. Chart O clearly shows the steady increase in Agency strength. The effects of our December 1981 massive category conversion of 1,200 clerical employees to the technical category are still evident. Charts P, Q, and R show the impact of slowing down the large EOD numbers of early FY 1983. Nevertheless, our FY 1983 growth has been continued to be in the four percent range.

7. In summary, the initial two-thirds of FY 1983 has been a period of continuous growth with a very high initial EOD rate and a separation rate that peaked two months earlier than expected. An area that appears to warrant further attention is the potential impact of our growing number of retirement eligibles.



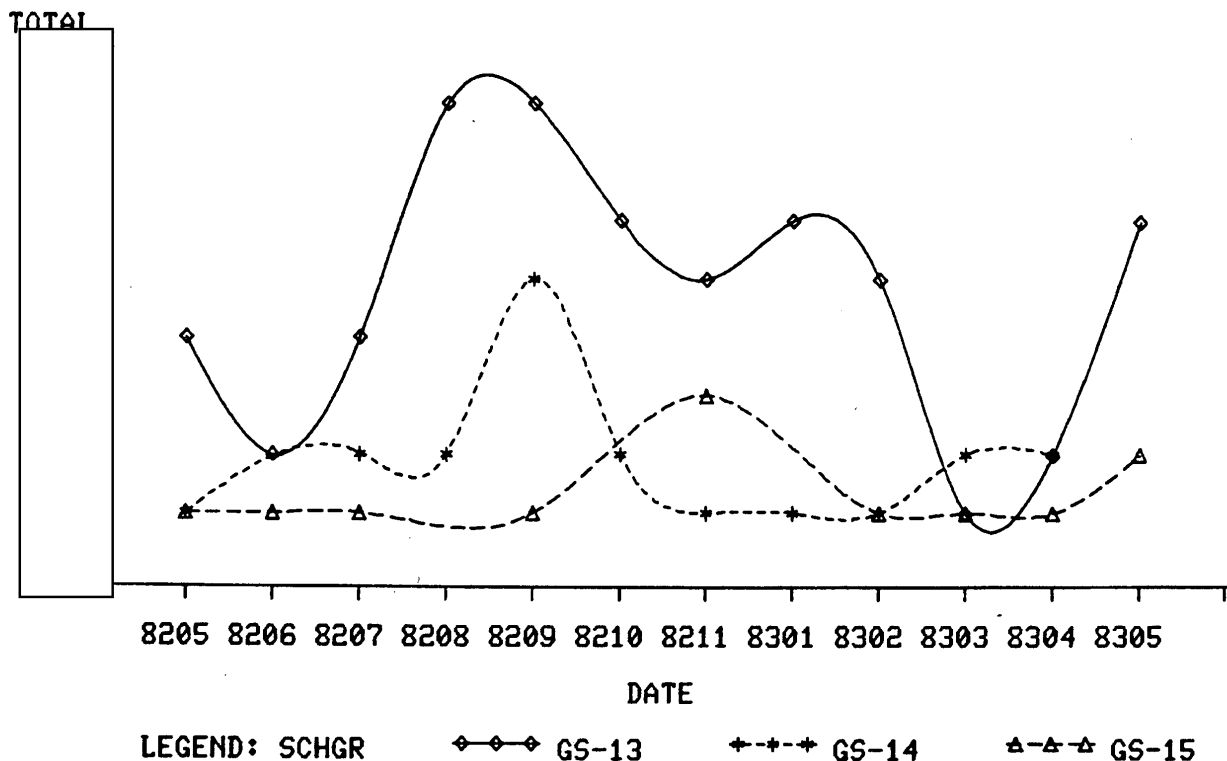
25X1

Attachments: Graphs A Through R

~~SECRET~~

SECRET

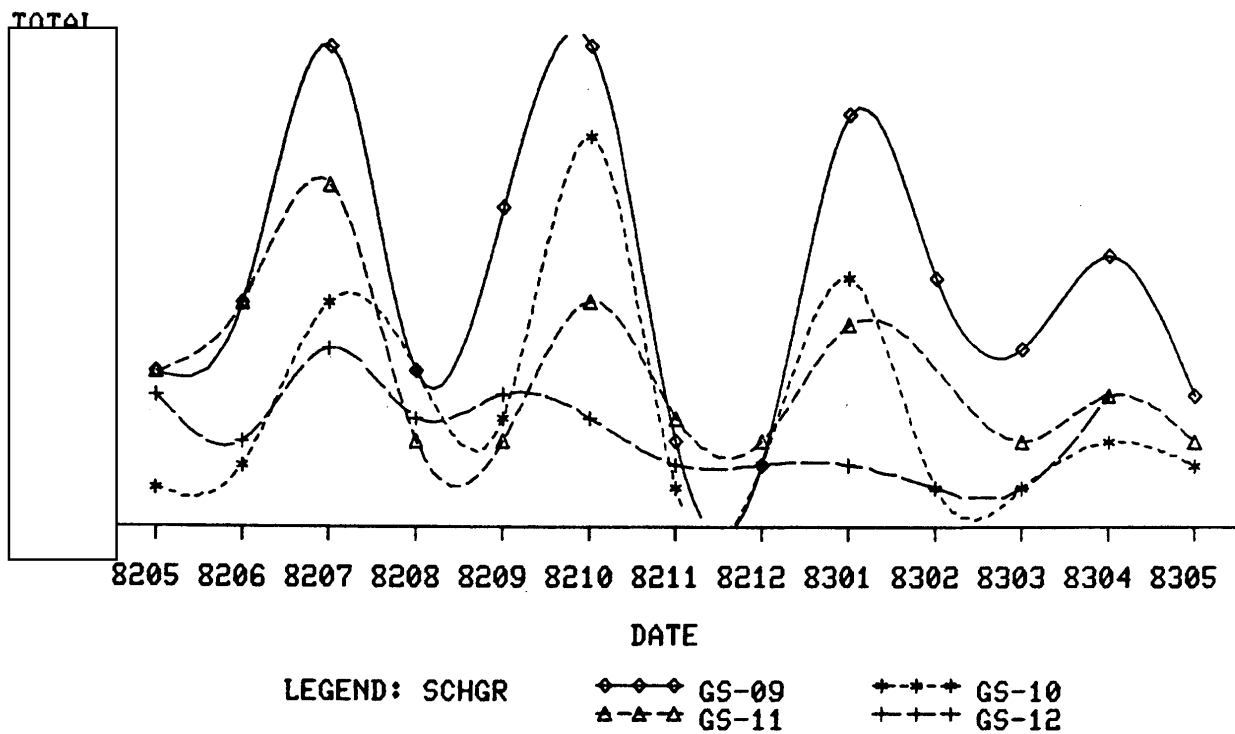
ACCESSIONS BY SCHED/GRADE



SECRET

SECRET

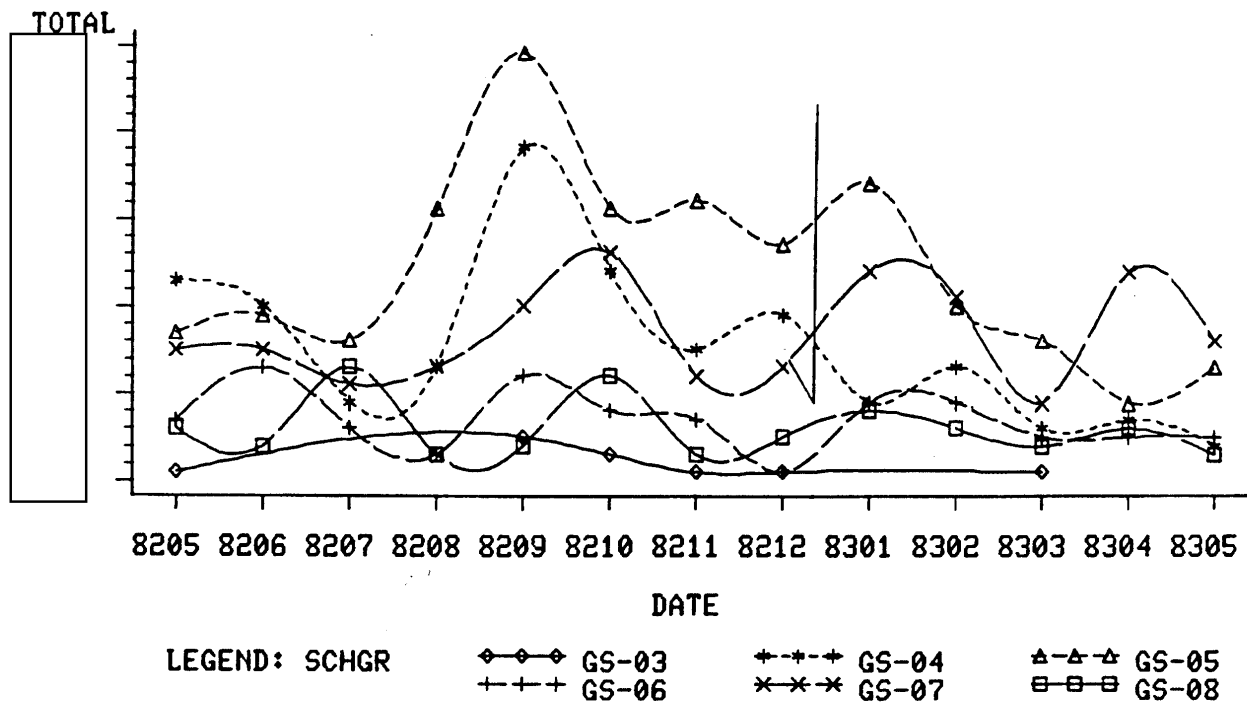
ACCESSIONS BY SCHED/GRADE



SECRET

SECRET

ACCESSIONS BY SCHED/GRADE

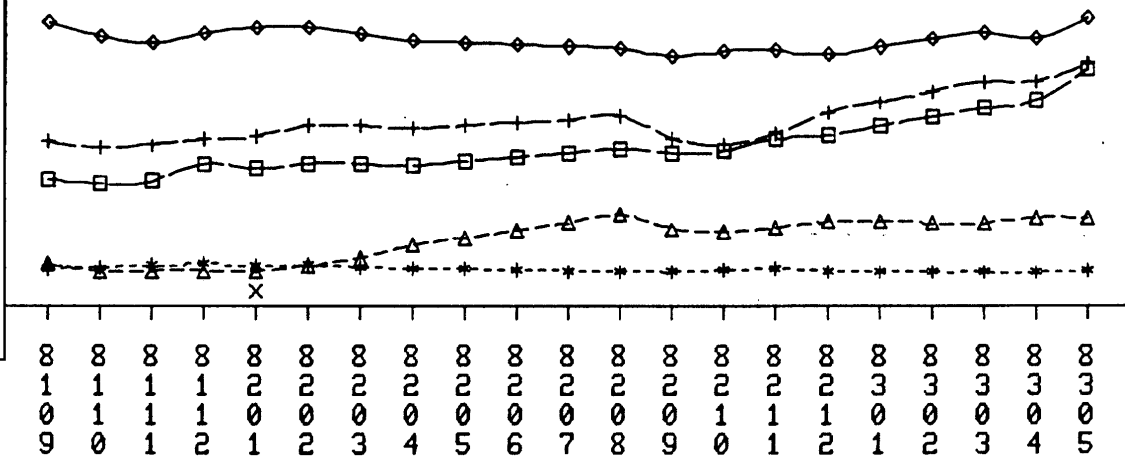


SECRET

SECRET

PRA BY SD

TOTAL



DATE

LEGEND: SD

◆◆◆ D
+++ M

--* E
□□□ R

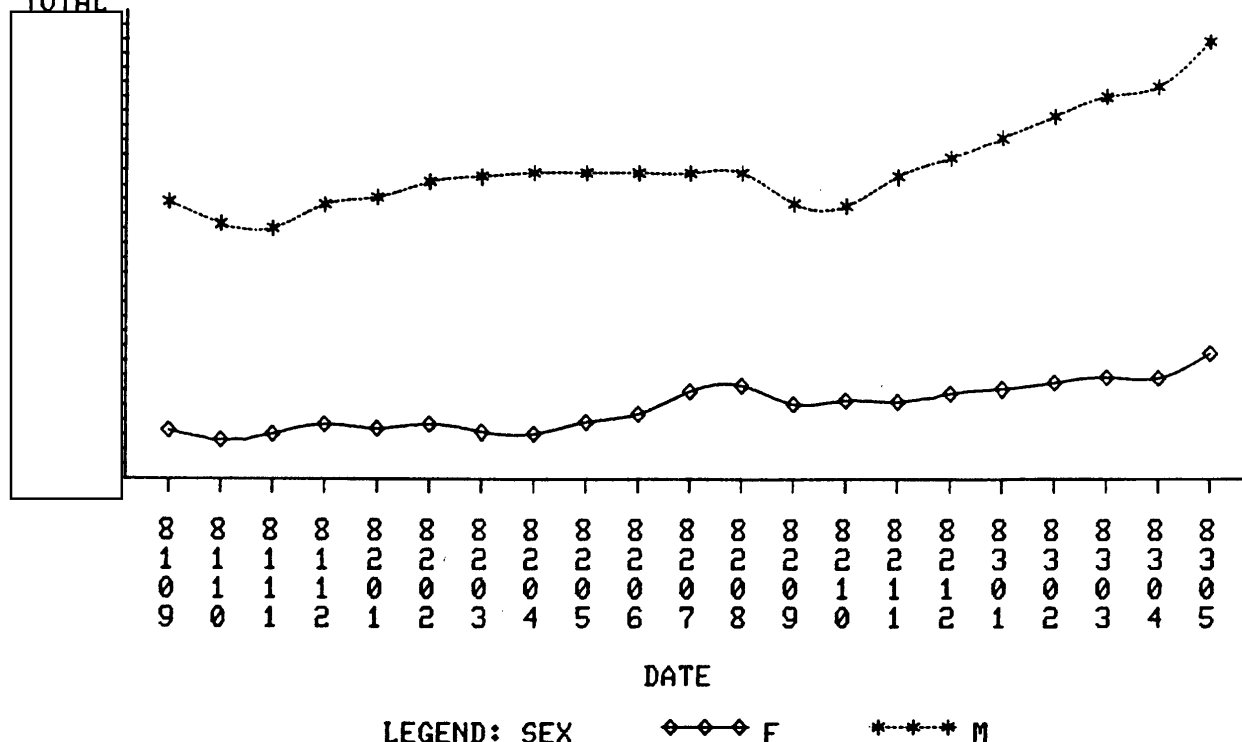
△-△-△ I
××× 3

SECRET

SECRET

PRA BY SEX

TOTAL



LEGEND: SEX

◆◆◆ F

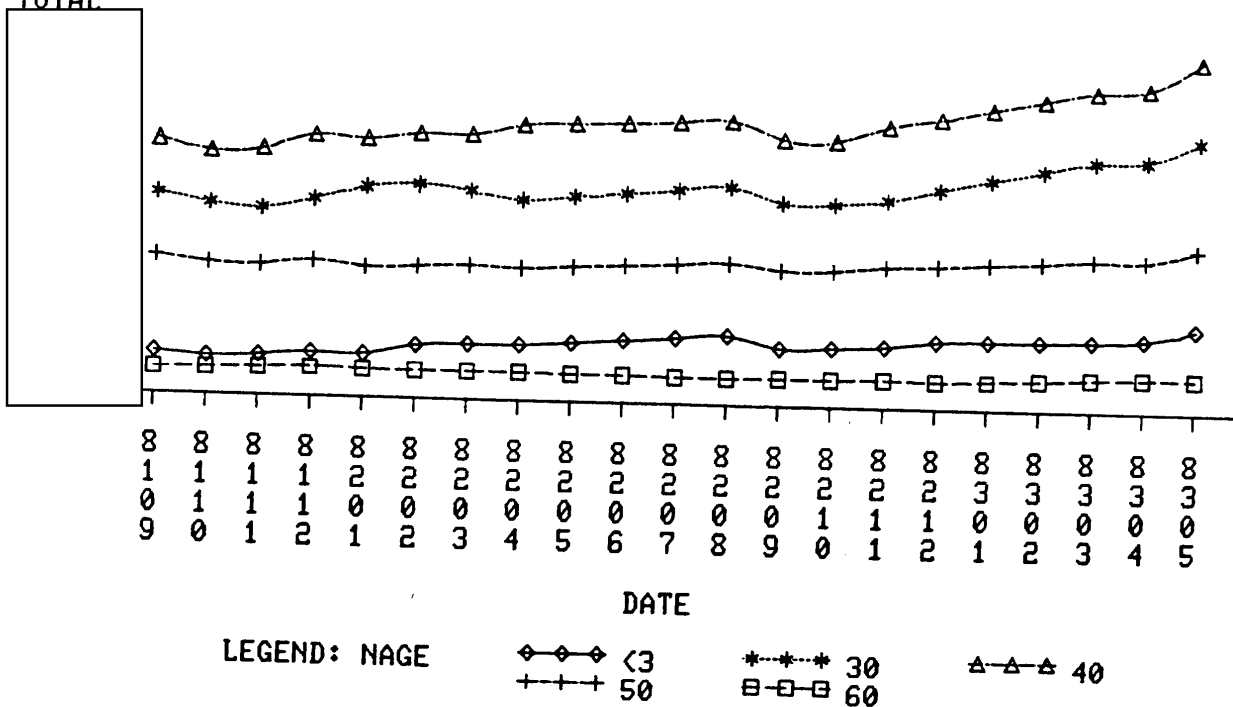
--* M

SECRET

SECRET

PRA BY AGE

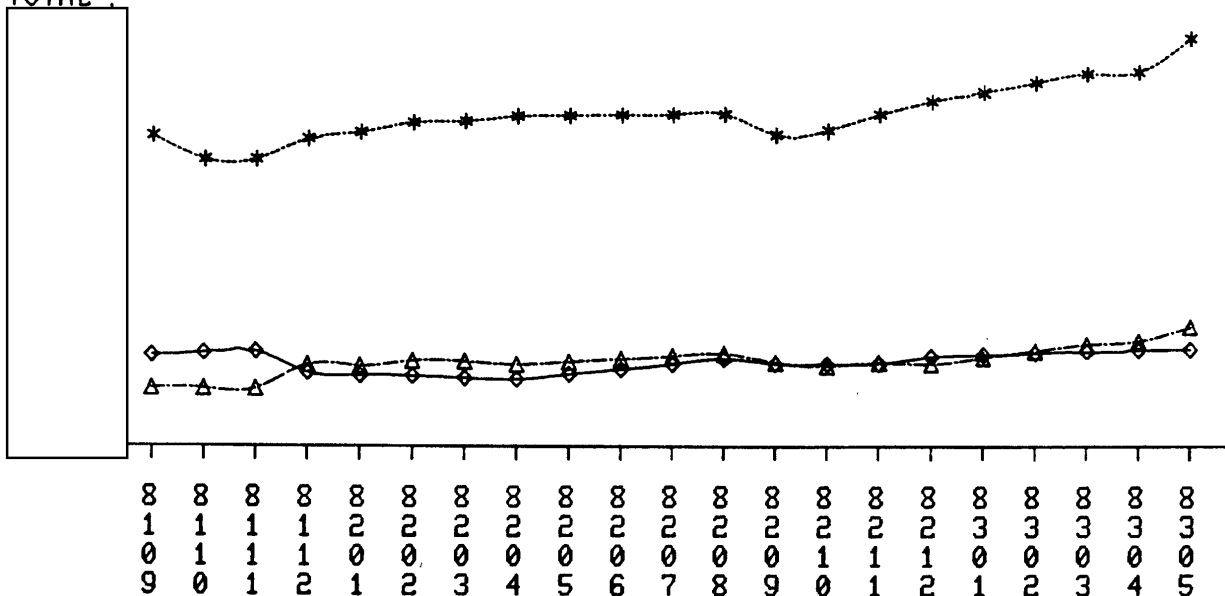
TOTAL



SECRET

PRA BY SUB-CAT CODE

TOTAL



DATE

LEGEND: SCCE

◇-◇-◇ C

--* P

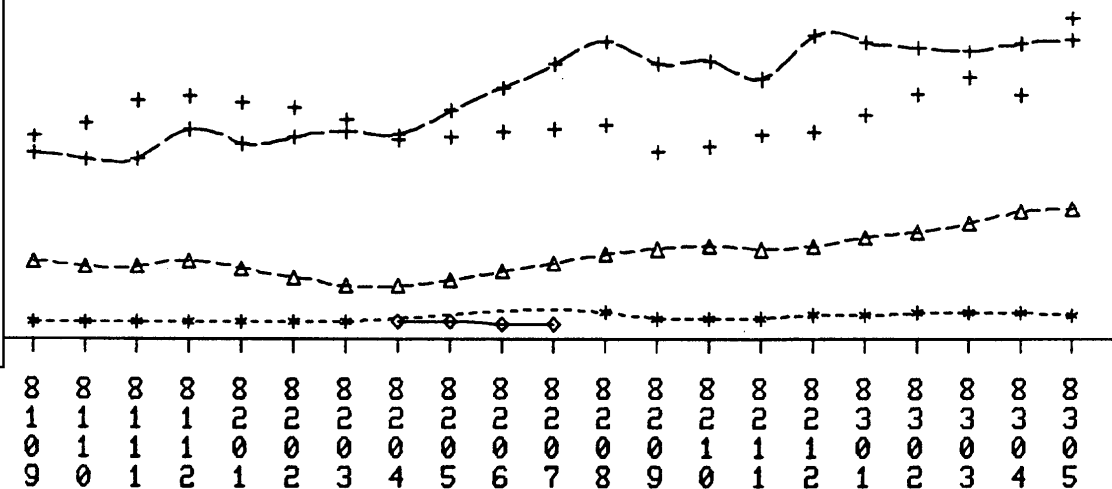
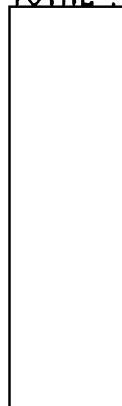
△-△-△ T

SECRET

SECRET

PRA BY SCHED/GRADE

TOTAL



DATE

LEGEND: SCHGR

◆-◆-◆ GS-04
+-+ GS-07

+--+ GS-05
+++ GS-08

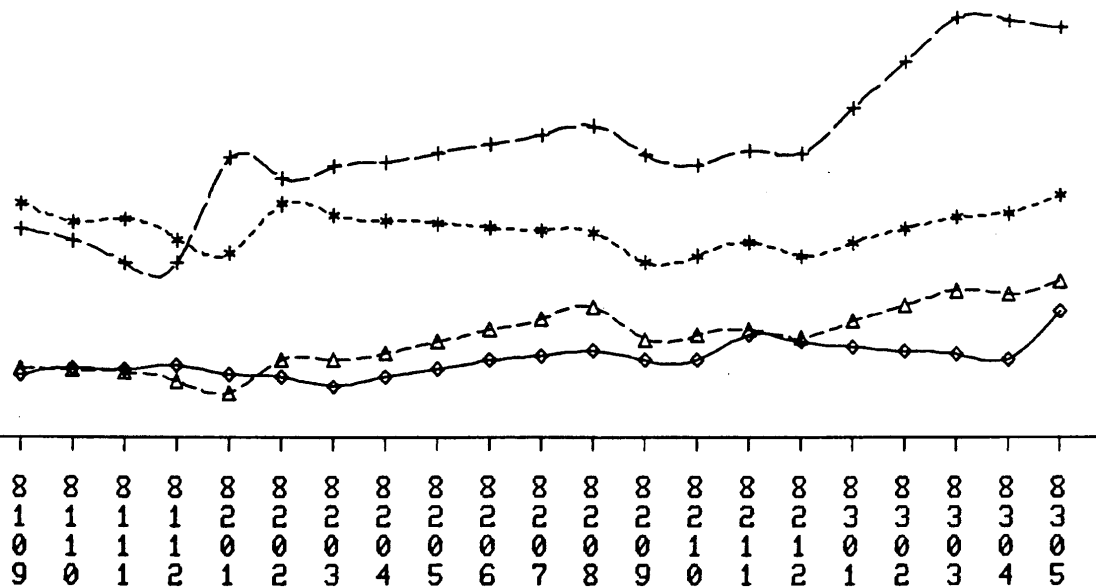
△-△-△ GS-06

SECRET

SECRET

PRA BY SCHED/GRADE

TOTAL



DATE

LEGEND: SCHGR

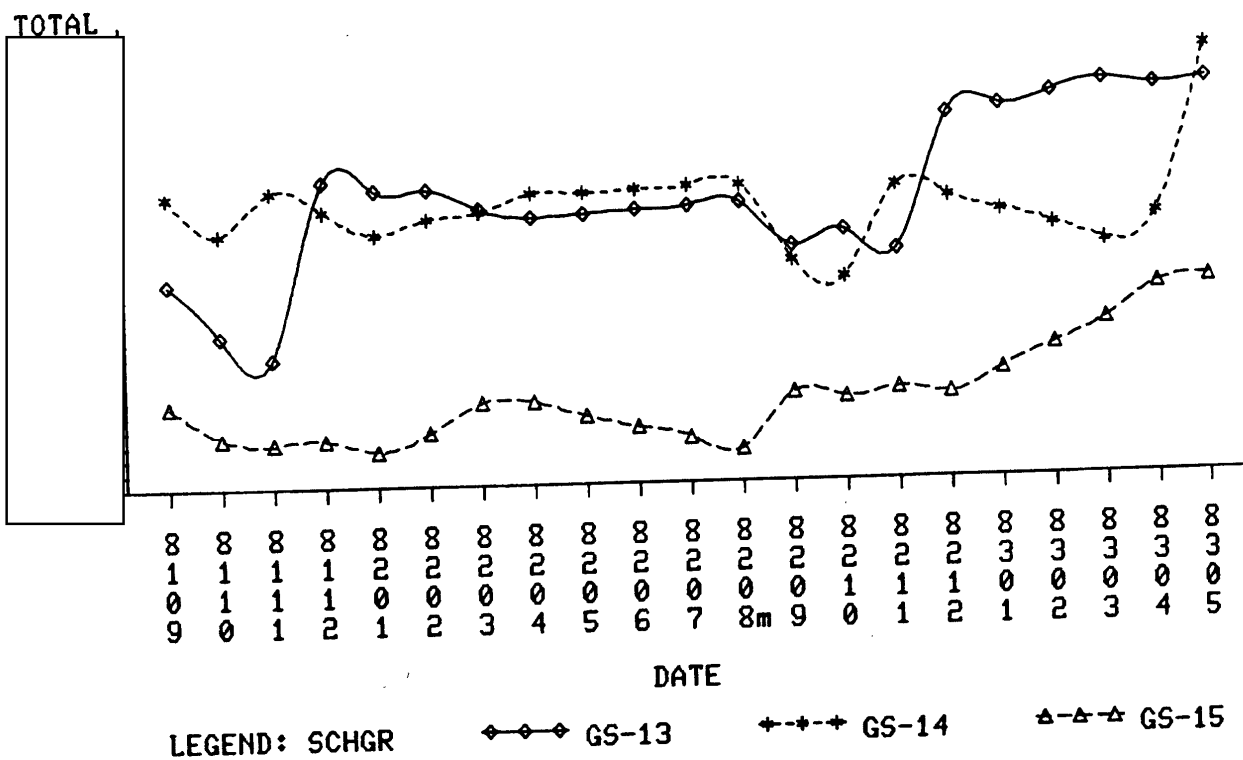
◇-◇-◇ GS-09
△-△-△ GS-11

--* GS-10
+--+ GS-12

SECRET

~~SECRET~~

PRA BY SCHED/GRADE

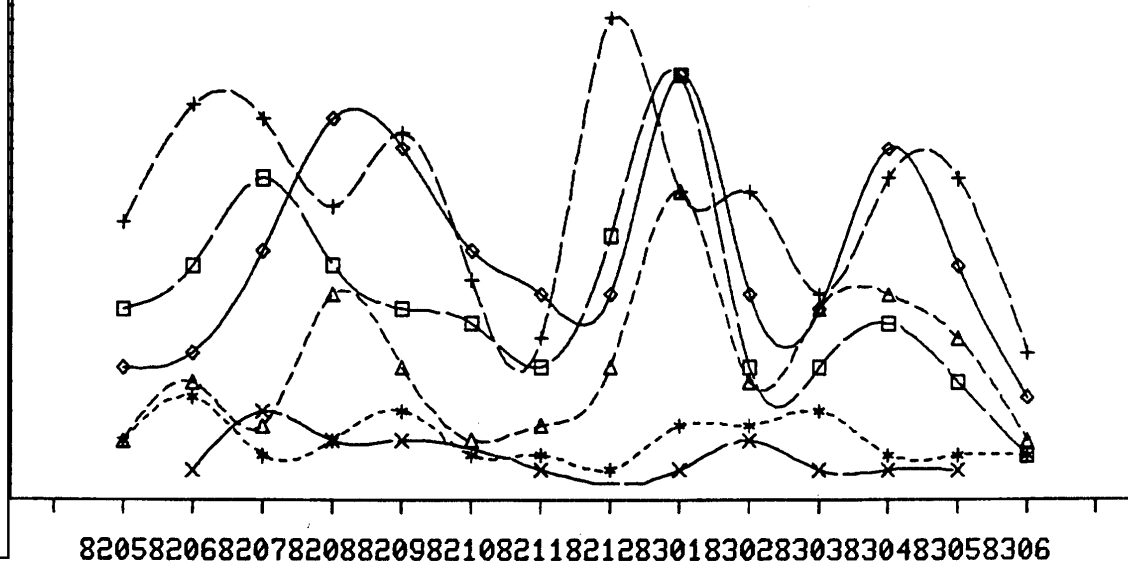


S E C R E T

SECRET

SEPARATIONS BY SD

TOTAL



LEGEND: SD

◇-◇-◇ D
+-+ M

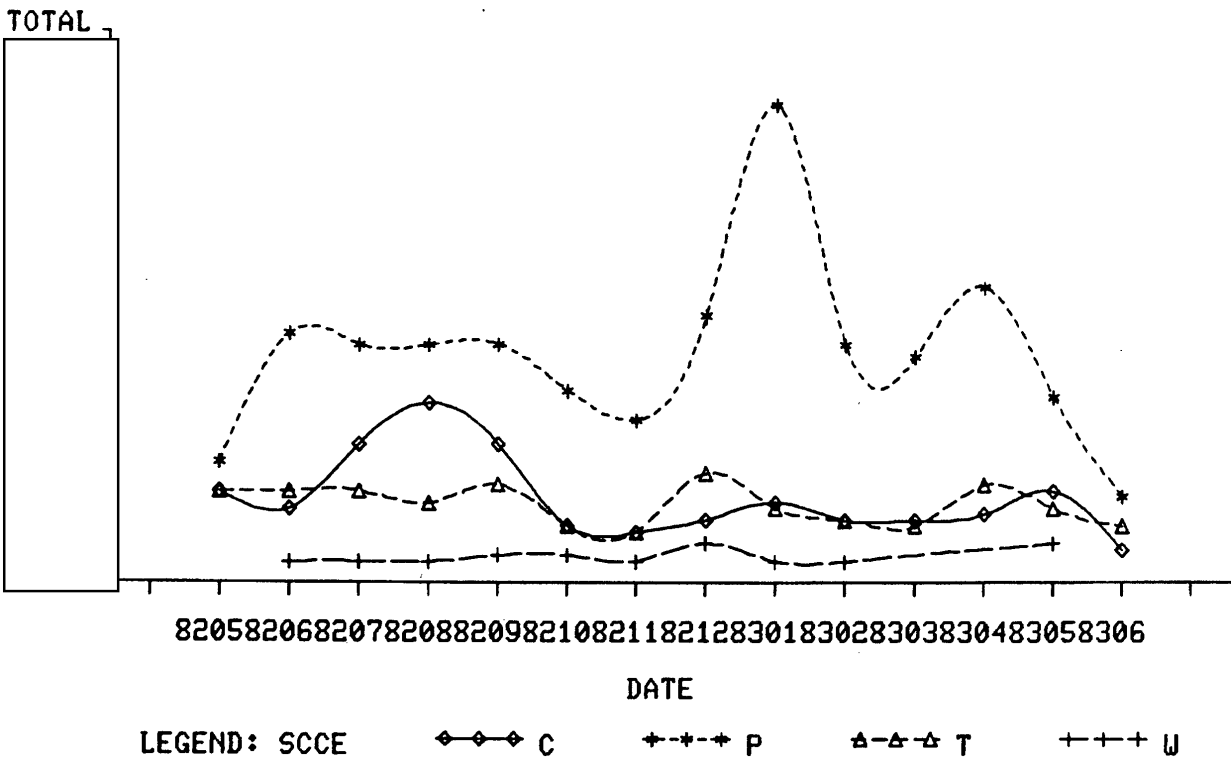
--* E
□-□-□ R

△-△-△ I
×-×-× U

SECRET

SECRET

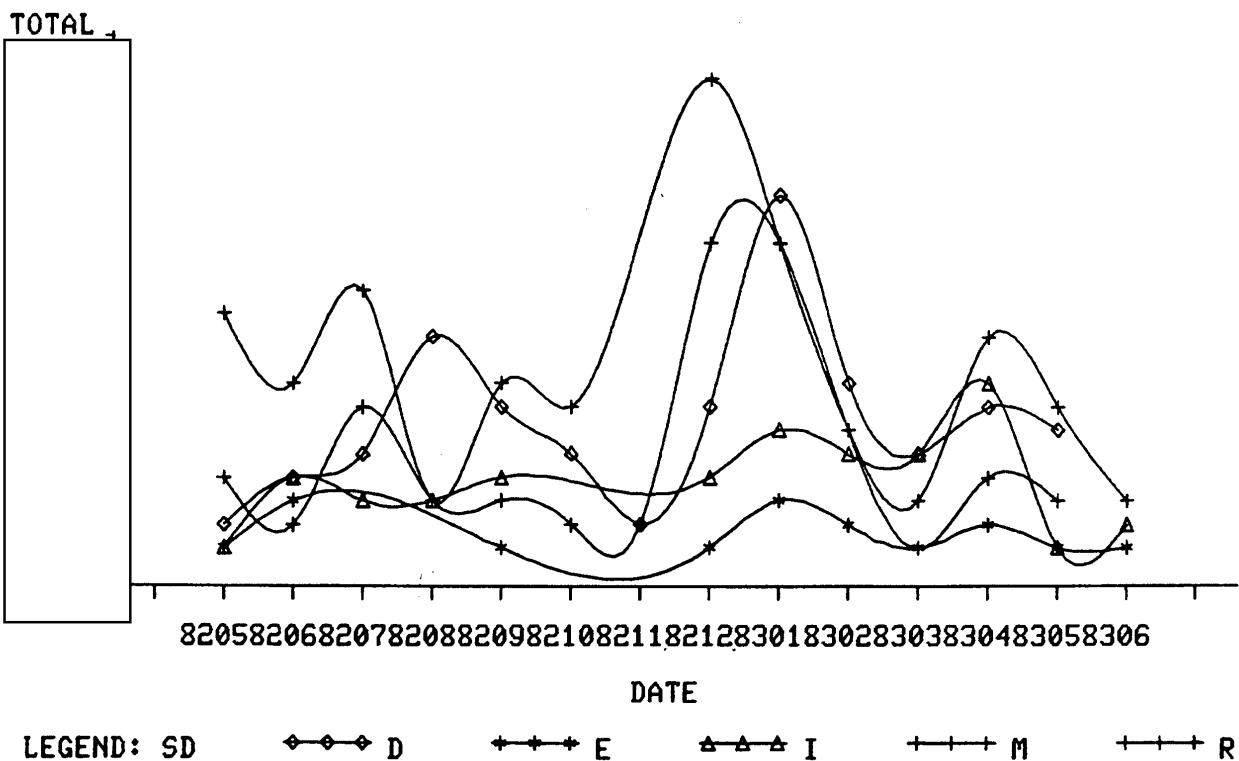
SEPARATIONS BY SUB-CAT CODE



SECRET

SECRET

RETIREMENTS BY SD

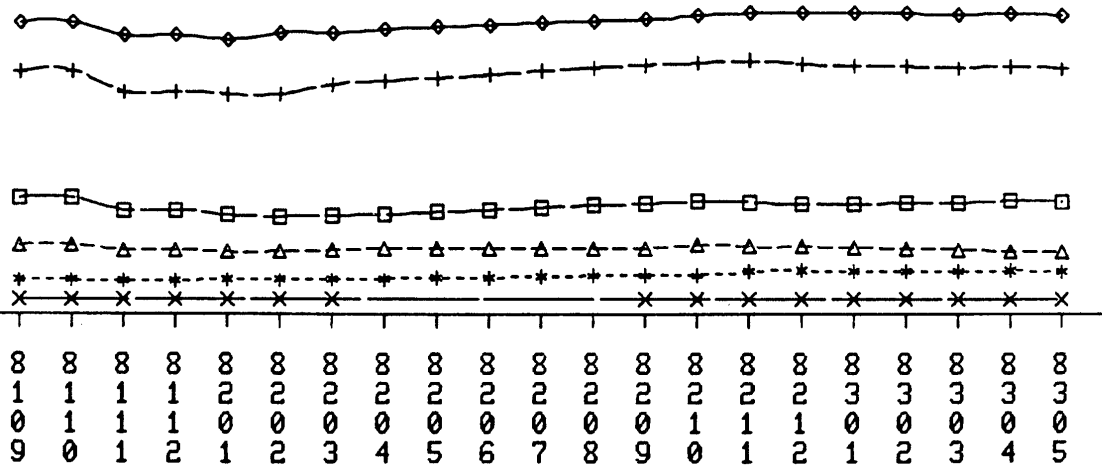


SECRET

SECRET

RTMT ELIGIBLES BY SD

TOTAL



DATE

LEGEND: SD

◆◆◆ D
+++ M

+++ E
□□□ R

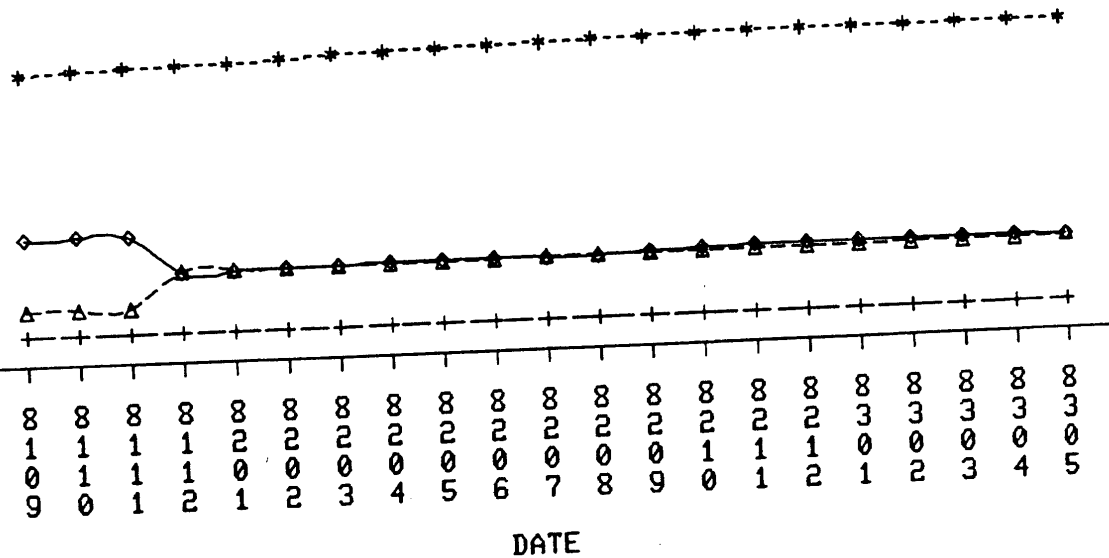
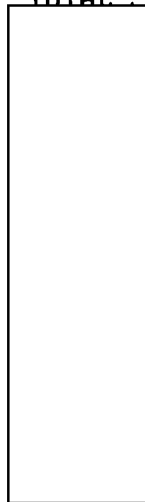
△△△ I
××× U

SECRET

SECRET

ON-DUTY BY SUB-CAT CODE

TOTAL



LEGEND: SCCE

◆◆◆ C

--* P

△-△-△ T

+++ W

SECRET

PCI

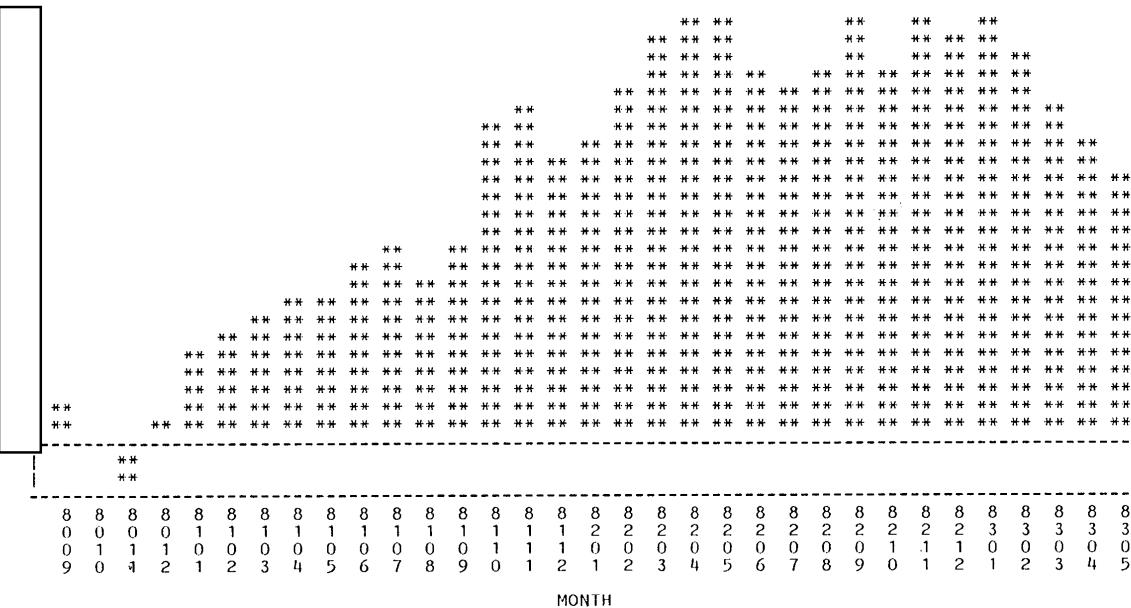


25X1

PCT CHANGE OF ON-DUTY STRENGTH FROM 1964 TO 1970 Approved For Release 2005/08/03 : CIA-RDP86-00024R000100040001-5

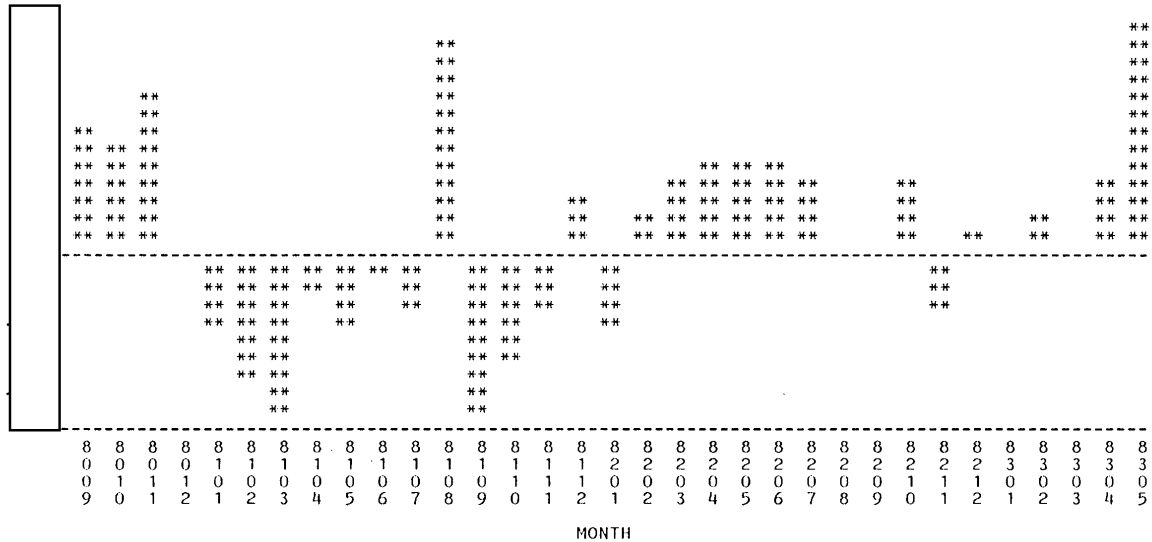
BAR CHART OF PCT

PCT



BAR CHART OF PCT

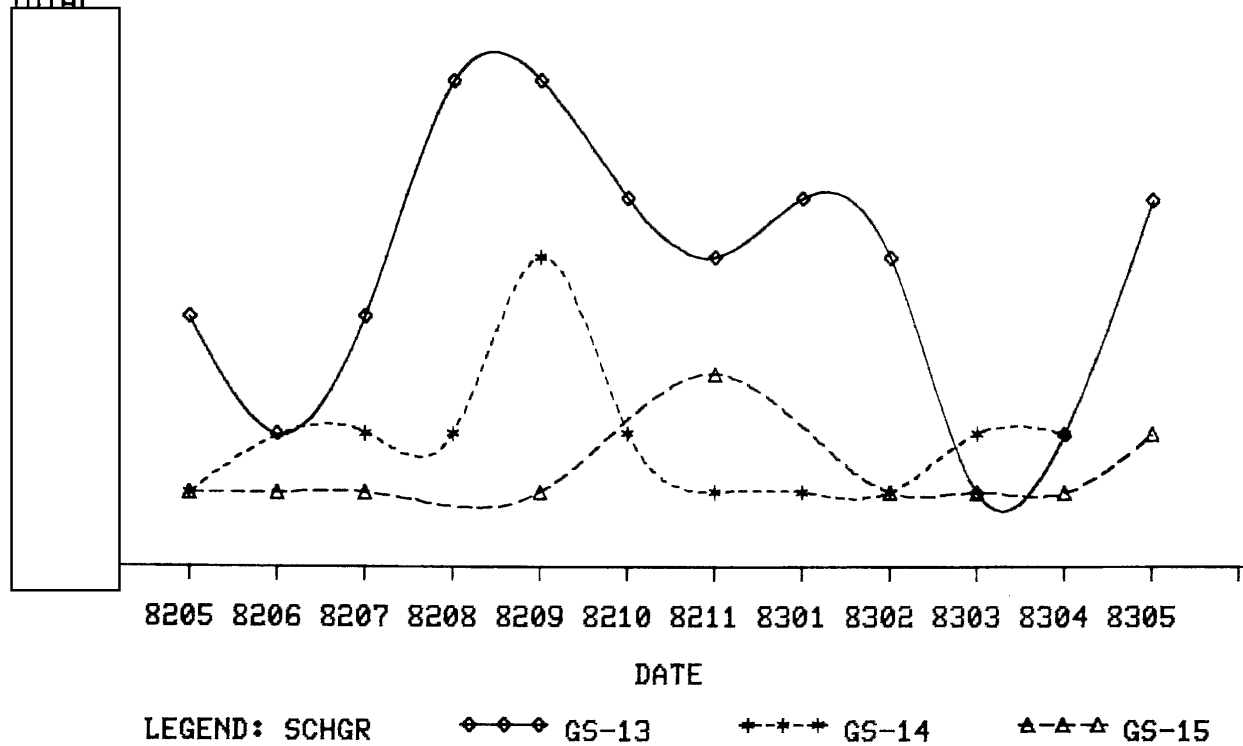
PCI



SECRET

ACCESSIONS BY SCHED/GRADE

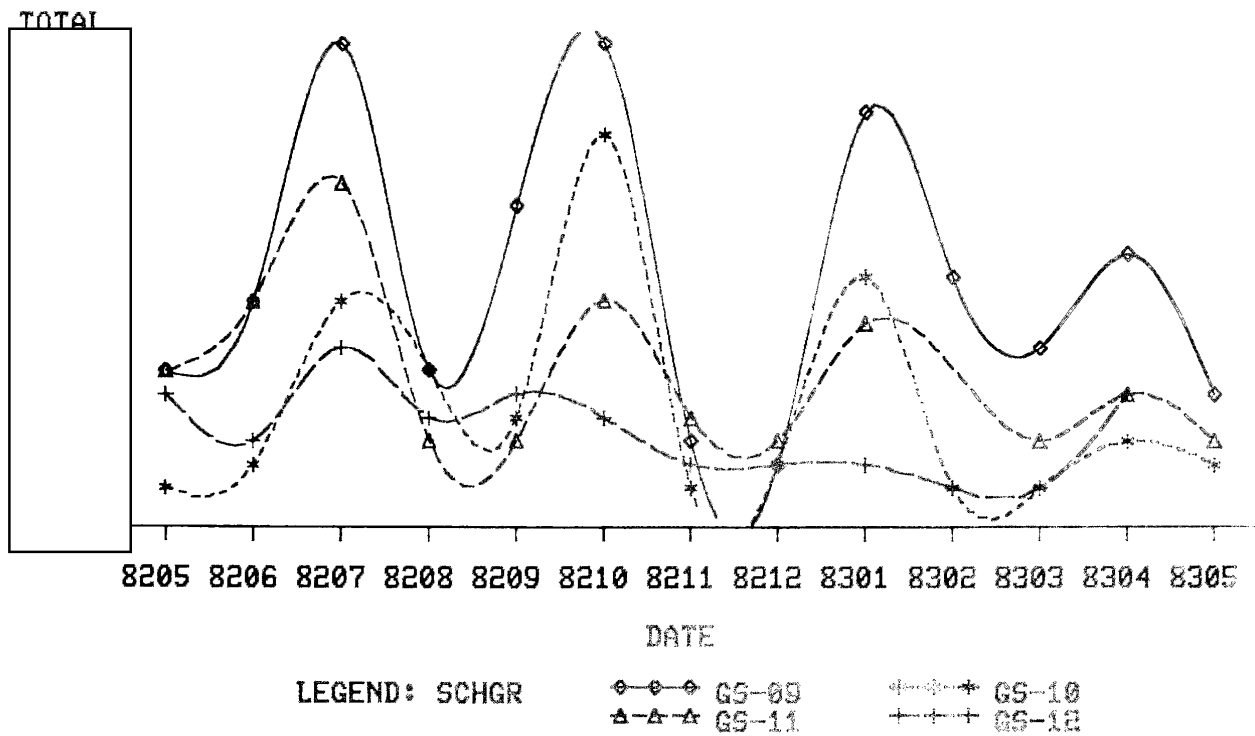
TOTAL



SECRET

SECRET

ACCESSIONS BY SCHED/GRADE

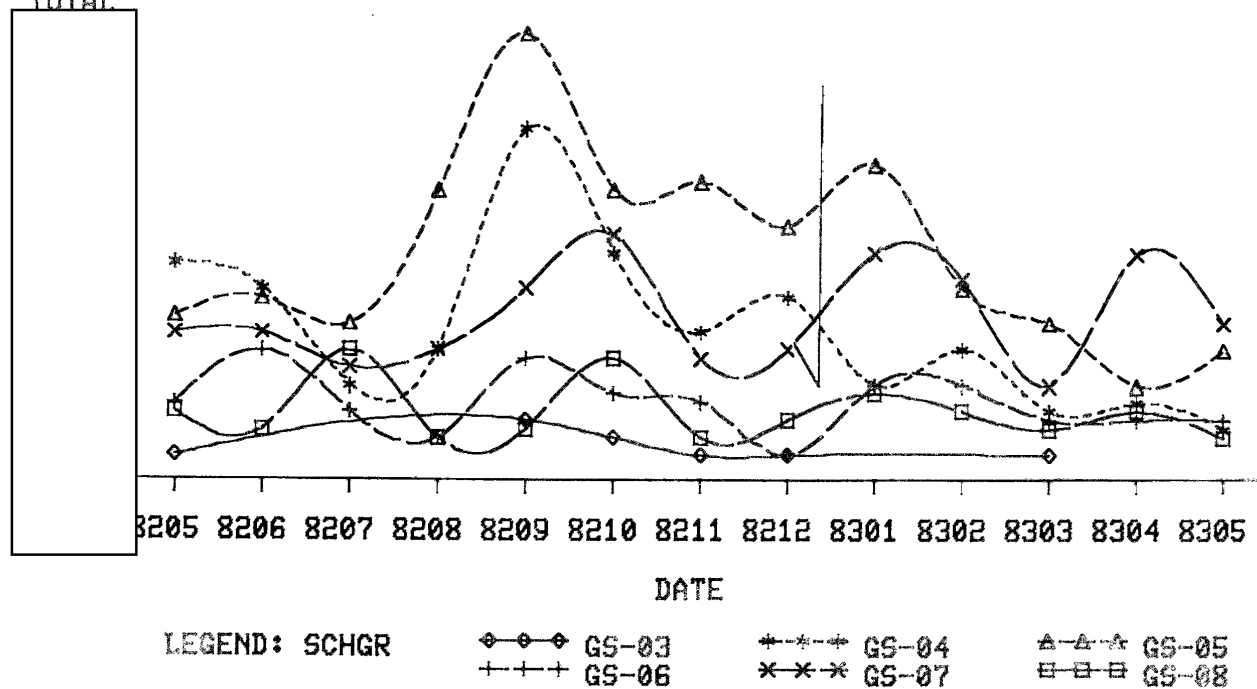


SECRET

SECRET

ACCESSIONS BY SCHED/GRADE

TOTAL

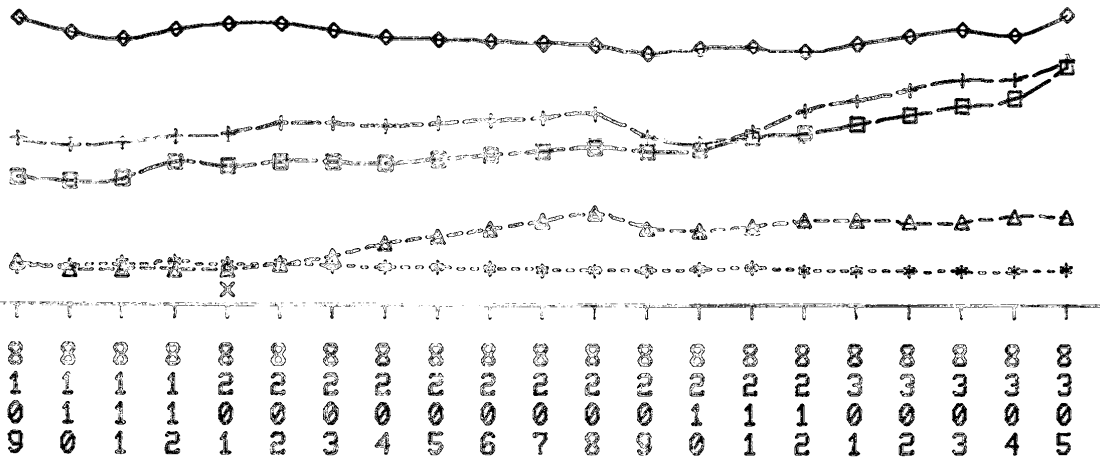


SECRET

SECRET

PRA BY SD

TOTAL



DATE

LEGEND: SD

◆◆◆ D
+ + + M

* * * E
□ □ □ R

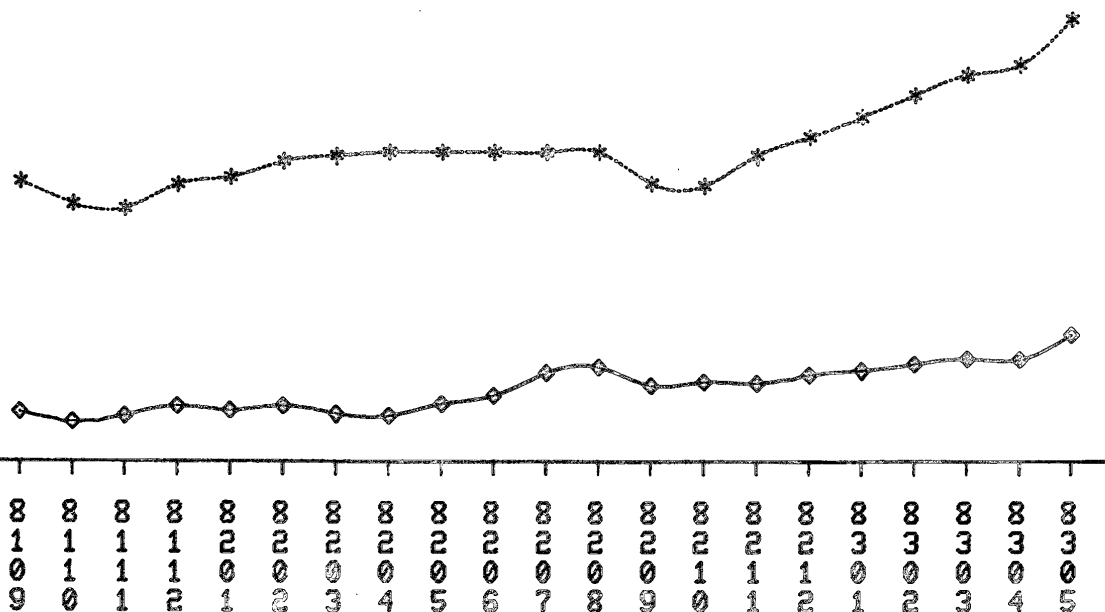
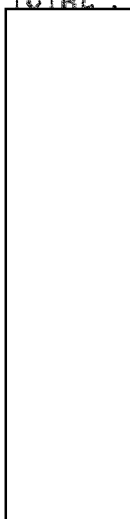
△ △ △ I
× × × 3

SECRET

SECRET

PRA BY SEX

TOTAL



DATE

LEGEND: SEX

◆◆◆ F

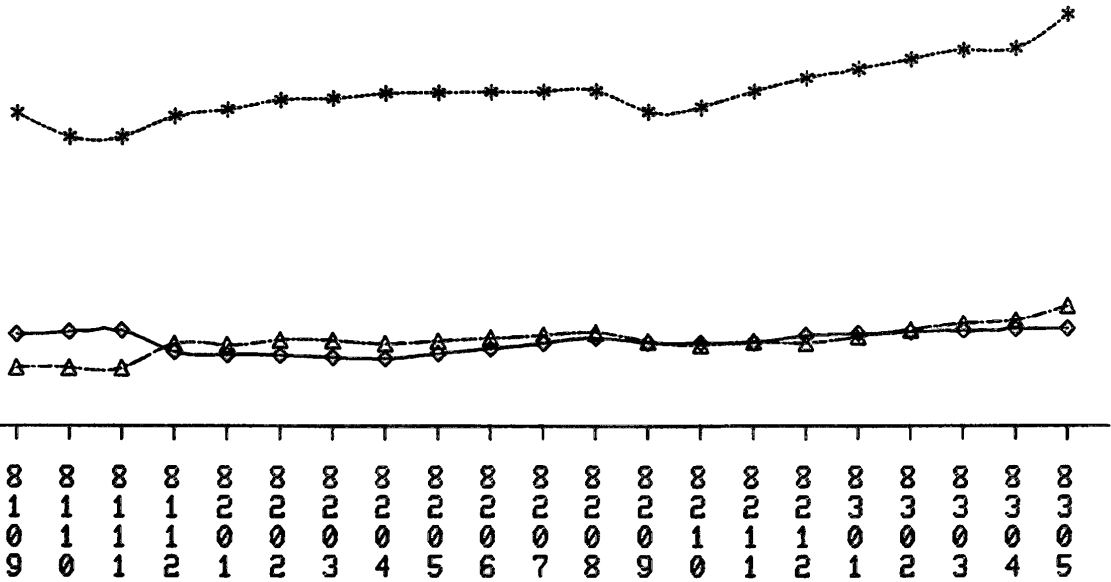
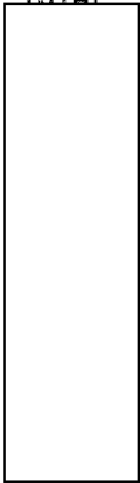
--* M

SECRET

SECRET

PRA BY SUB-CAT CODE

TOTAL



DATE

LEGEND: SCCE

◇-◇-◇ C

--* P

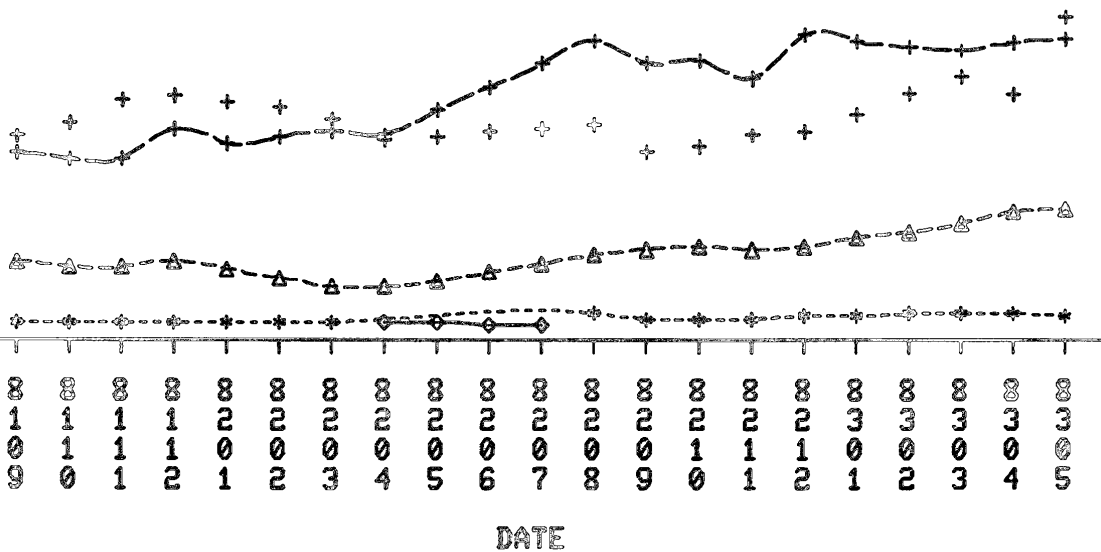
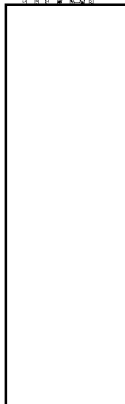
△-△-△ T

SECRET

SECRET

PRA BY SCHED/GRADE

TOTAL



LEGEND: SCHGR

◇-◇-◇ GS-04
+ + + GS-07

◇-◇-◇ GS-05
+ + + GS-08

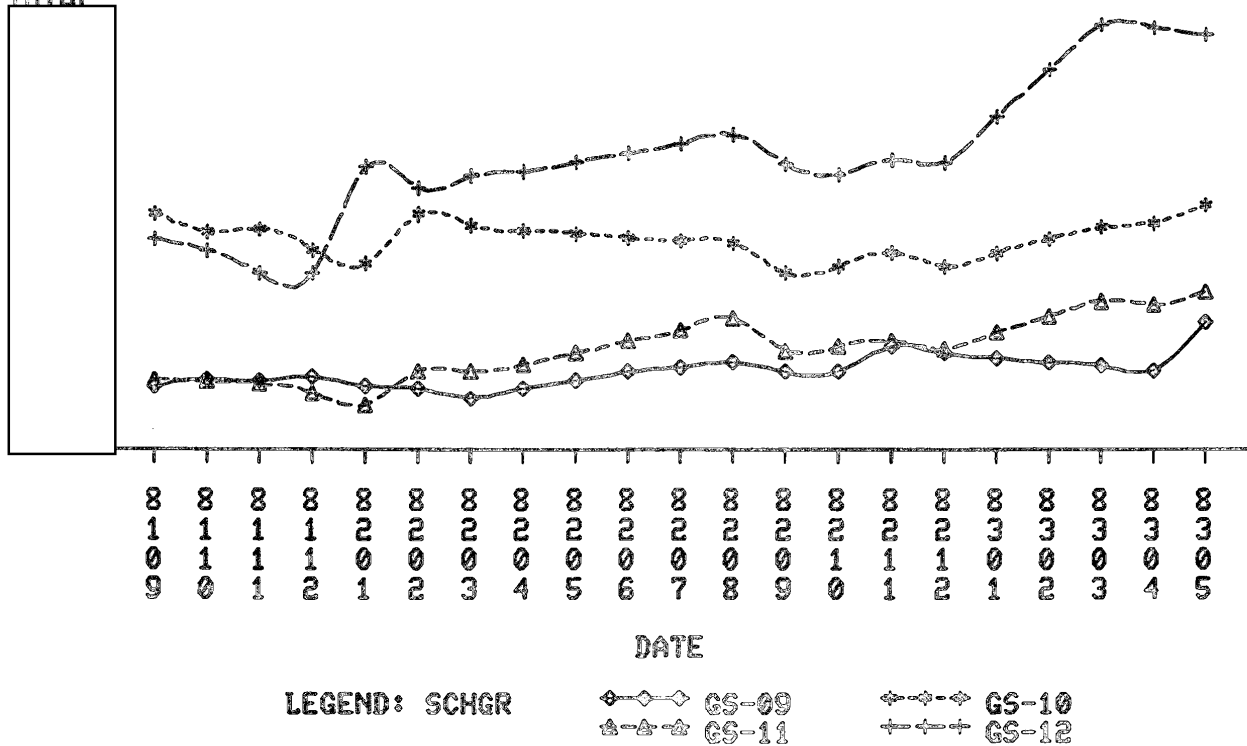
△-△-△ GS-06

SECRET

SECRET

PRA BY SCHED/GRADE

TOTAL



LEGEND: SCHGR

GS-09
GS-11

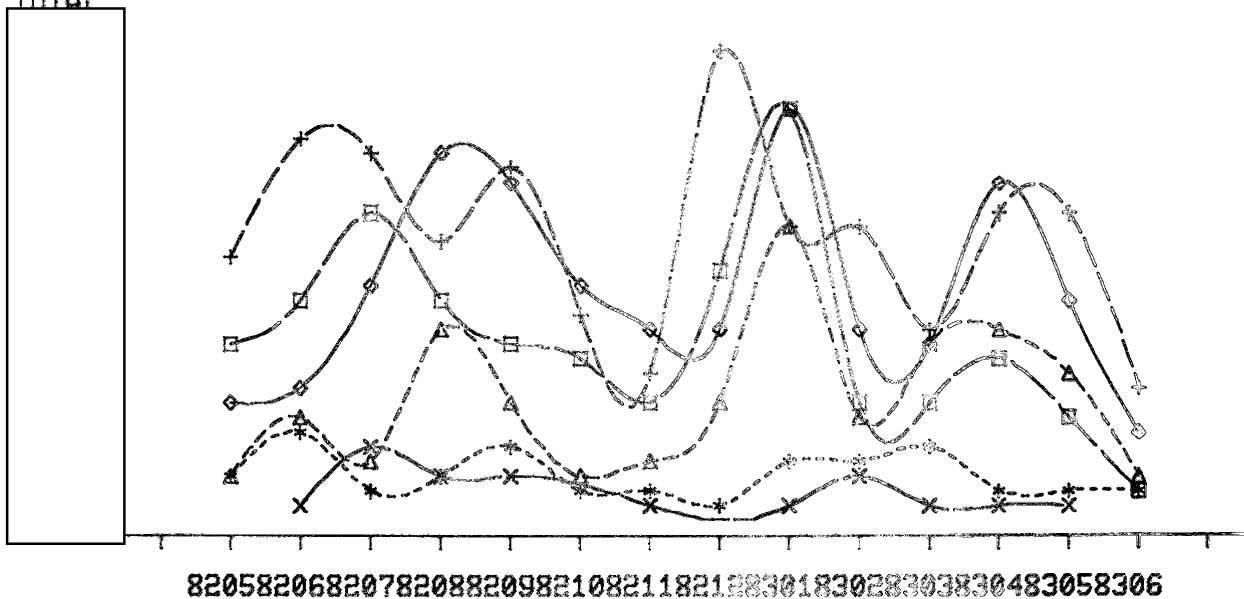
GS-10
GS-12

SECRET

SECRET

SEPARATIONS BY SD

TOTAL



LEGEND: SD

D
M

E
R

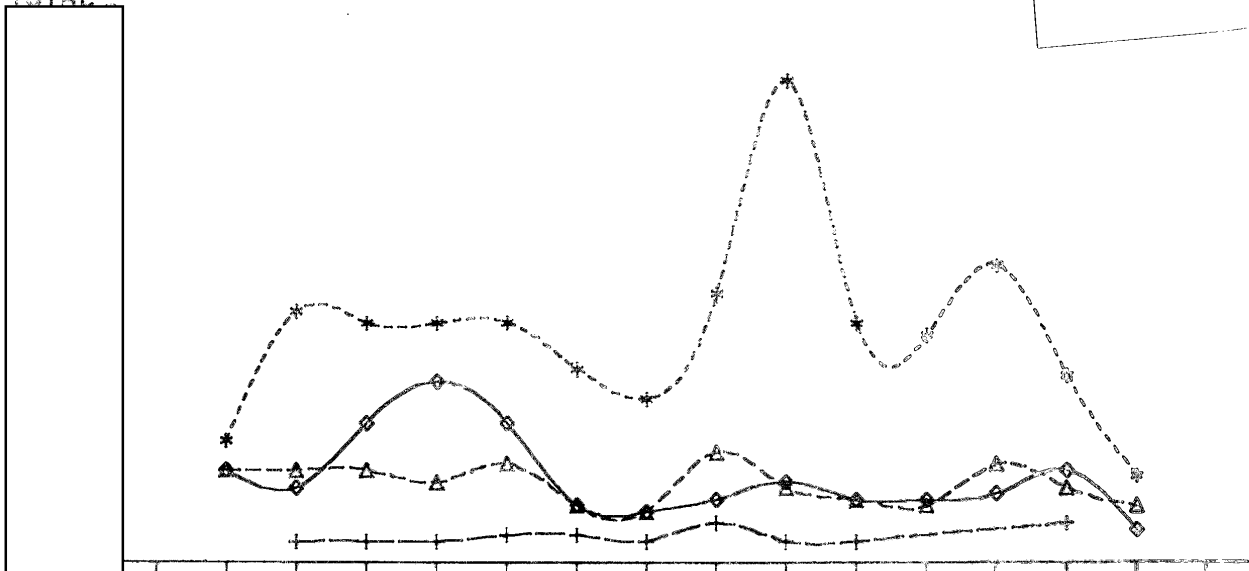
I
U

SECRET

SECRET

SEPARATIONS BY SUB-CAT CODE

TOTAL



LEGEND: SCCE

◆◆◆ C

++++ P

△△△ U

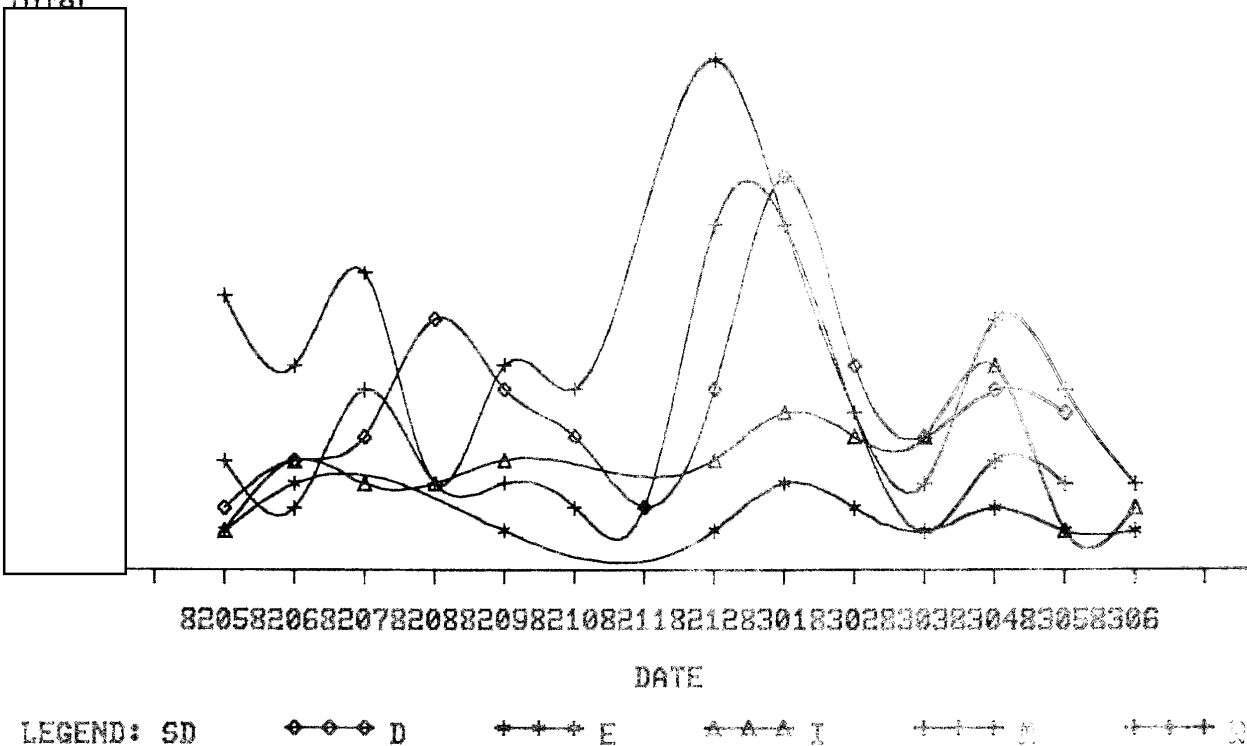
◆◆◆ U

SECRET

SECRET

RETIREMENTS BY SD

TOTAL

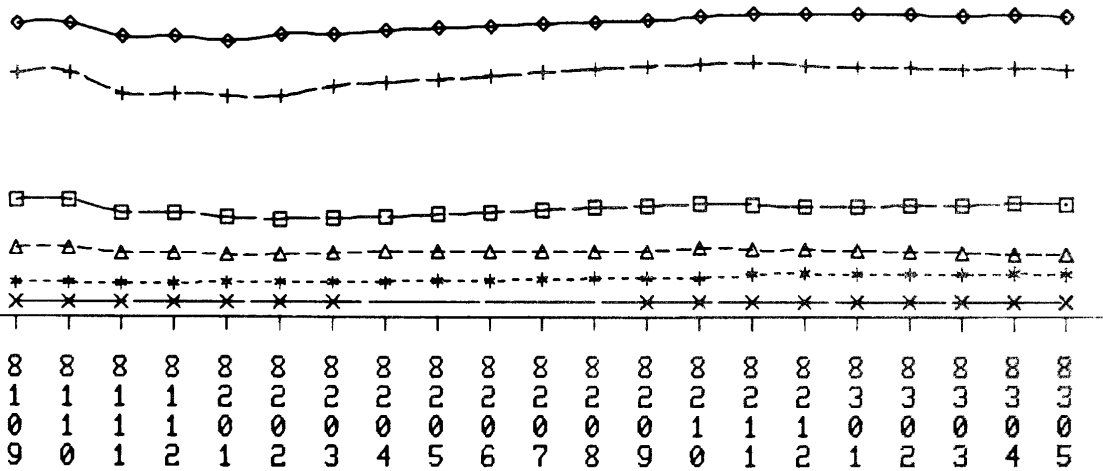


SECRET

SECRET

RTMT ELIGIBLES BY SD

TOTAL



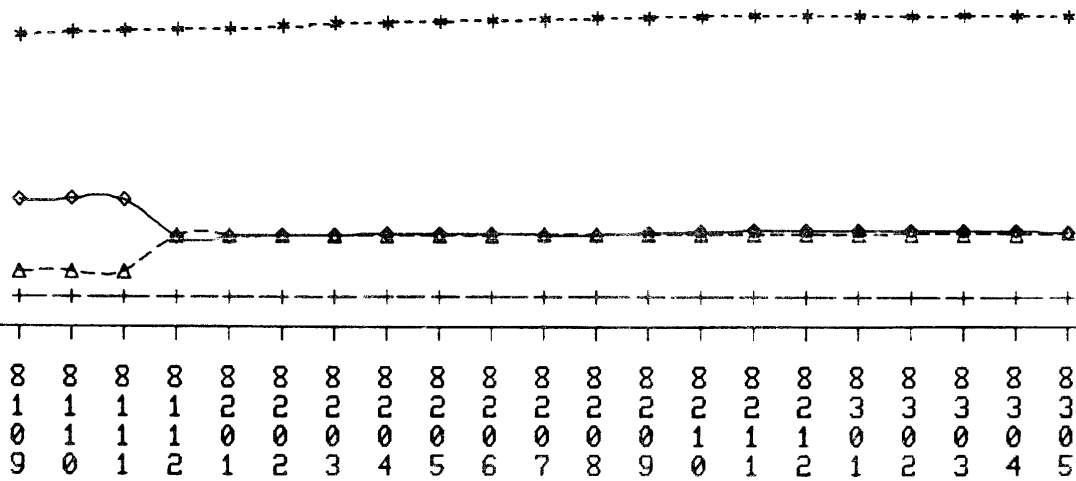
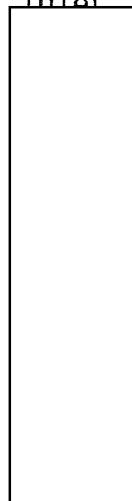
LEGEND: SD ◆◆◆ D +--+ E ▲-▲-▲ I
 +++ M □-□-□ R *-*-* U

SECRET

SECRET

ON-DUTY BY SUB-CAT CODE

TOTAL



LEGEND: SCCE

◆◆◆ C

--* P

△-△-△ T

+*+* W

SECRET

25X1



Approved For Release 2005/08/03 : CIA-RDP86-00024R000100040001-5

BAR CHART OF PCT

[illegible]

MONTH

BAR CHART OF PCT

